

ITAA PRINCIPLES OF OPERATION (“MEMBER’S BILL OF RIGHTS”)

1. (PRINCIPLE) RIGHT OF REPRESENTATION. The principle that individuals and groups may exist, be included and have a voice and a vote.
2. (PRINCIPLE) RIGHT OF DIVERSITY. The principle that people may grow through fostering differences in thought, belief, ideas, political orientation, philosophies, policies and other structures.
3. (PRINCIPLE) RIGHT OF DISSENT. The principle that people may oppose, differ, contradict, and be heard.
4. (PRINCIPLE) RIGHT OF GRIEVANCE. The principle that a process of redress for complaints and objections be available.
5. (PRINCIPLE) RIGHT OF PROTECTION. The principle that people be safeguarded and secure during and as a result of open expression of individual/group ideas and actions.
6. (PRINCIPLE) RIGHT OF FAIR PROCESS. The principle of an open, just, straightforward, equitable, and supportive system of clear rules, procedures, methods, and selection processes.
7. (PRINCIPLE) RIGHT OF INFORMATION. The principle that people be informed through regular, timely reporting of, and free and open access to, the news, policies and records of the organization.
8. (PRINCIPLE) RIGHT OF SPEECH AND EXPRESSION. The principle that people may communicate and be heard through equitable availability to the press and podium and other communication media of the organization.
9. (PRINCIPLE) RIGHT OF ACCOUNTABILITY. The principle that people may expect timely, reliable, and responsive fulfillment of contracts and commitments.
10. (PRINCIPLE) RIGHT OF REPUTATION. The principle that an individual may have his/her personal integrity, character, honor and good standing affirmed in all communications, both private and in public.
11. (PRINCIPLE) RIGHT OF APPRECIATION. The principle that an individual and group efforts and authority be welcomed, acknowledged and respected.
12. (PRINCIPLE) RIGHT OF ENJOYMENT. The principle that people may have pleasurable activities and include pleasure and satisfaction in all matters pertaining to organizational participation.

Submitted by Member’s Rights Committee ca. 1985, Stephen B. Karpman, M.D., Chairperson. Copyright © 2005.